

# CAMBERWELL MAGPIES CRICKET CLUB

## Volunteer Levy Policy



### Purpose of Volunteer Levy

There are many tasks associated with the running of our Cricket Club and at present there are too few volunteers leaving a small number of individuals carrying the load. The Committee wants to incentivise and reward players who volunteer, or encourage parents or supporters to assist around the Club and ensure all members are contributing to the club on and off field.

The levy provides a financial incentive to members to become more involved in the running of the Club, and its associated activities. The intention is that the financial contribution outlaid by those that do not wish to contribute to the off field running of the Club will cover the costs of employing individuals paid to complete off field tasks.

Members who accumulate 100 (75 for U18) volunteer points over the course of the season will have their volunteer levy refunded at the end of season.

A number of factors have driven the need to increase volunteer levels, they are outlined below:

- Increased costs associated with operating the facilities and running the club
- Covid 19 will mean numerous obligations are placed upon the Club, in addition to those of a typical cricket season

### Financial Cost of Levy

The total cost of the Levy for season 2020-2021 will be \$100.00, this will be in addition to player subscriptions.

### Levy Reimbursement

Volunteer levies will be refunded by EFT at the point an individual has accumulated the required 100 points to the member's nominated bank account.

In order to qualify for reimbursement, members must satisfy the requirement of 100 points of volunteer activities (75 for U18). If a member partially completes their volunteer requirements, they will **not** receive a partial refund.

Upon completion of a point incurring activity members will send the details of their activity to [cmccvolunteerlevy@gmail.com](mailto:cmccvolunteerlevy@gmail.com) where it will be recorded, players will be updated on their progress.

### Volunteer Qualifying Roles and their Associated Points Weighting.

NOTE: This list is not comprehensive and will grow and evolve as the season progresses. All tasks must either be completed by a member, or by a nominee of the member (parent, partner etc. who completes the task on their behalf).

- 25 points for running the bar on a Friday night at junior blasters
- 25 points for assisting with junior blasters on a Friday night
- 100 points for being on the Committee / Sub Committee member (inclusive of social committee)
- 100 points for being the apparel organiser
- 100 points for assisting with the new pathways team
- 25 points for putting covers down on a non training night
- 25 points for post match Covid cleaning (2 players per grade per match)

It is important to note that tasks which are required as part of playing and training such as setting up nets, site screen, running drinks, attending to covers etc. are **not** considered part of the volunteer process and will therefore not have points allocated. These are requirements of players.

### Levy Administration

The levy is to be administered by a member of the committee in conjunction with the Leadership Group. A Committee Member is to speak to the playing group every three weeks in season to report on the progress of the Volunteer Levy. Lists will be published regularly indicating the progress of club members in relation to completing their 100 volunteer points (75 for U18). A member of the Committee will oversee the ultimate approval of the points allocation, and furthermore provide input on the evolution of the volunteer qualifying roles. Any disputes that cannot be dealt with by the Leadership Group will be deferred to the Committee. The intention is that the Leadership Group and Committee work together to administer and run this new initiative.

It is the vision of the Committee that this levy will help share the workload around the club, and ultimately mean that in future years the need for paid volunteers and the levy itself will diminish.